

FACILITATOR TRAINING



ROOTED

Lean In

Fill in the blank and share with your neighbor...

I love_____.

*Ex: I love burritos. I love the beach. I love my kids. I love Star Wars. I
love nature.*



¹⁶ I pray that out of his glorious riches he may strengthen you with power through his Spirit in your inner being, ¹⁷ so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, ¹⁸ may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ, ¹⁹ and to know this love that surpasses knowledge—that you may be filled to the measure of all the fullness of God. ²⁰ Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, ²¹ to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.

Ephesians 3:16-20



Look In

What happens when you lead in your own strength versus God's strength?



Live It Out

Which aspect of Paul's prayer do you need to embrace as you prepare to lead Rooted?





Mission and Vision

Connecting Christ to where we live.

- *Helping people discover Christ*
- *Grow in their relationship with Him*
- *Equipping them to live out their faith*





Values

Reach **Up** – connect with God

Reach **Down** – connecting as disciples

Reach **Across** – connected to serve with the family

Reach **Out** – connect with the community





The Bigger Picture

- God has brought Rooted to over **500 CHURCHES** in the country!
- Rooted is currently being used in **AMERICA, GERMANY, KENYA, UGANDA, EGYPT, CHINA, SRI LANKA, MEXICO** and **CANADA**.

outreach

serving the poor and
impacting every sector
of society
frontlines + local + global
Isaiah 58:6-9

culture

invest and invite
ordinary people changing the world
Matthew 5:13-16

movement

a commitment to replication
fearless network
church growth & development
media ministry
leadership development
Matthew 28:18-19

experience

transcendent moments
weekend worship & special events
John 4:23-24

community

a journey of discipleship and
service in lifegroups
rooted + vine + rain + wind
Acts 2:42-47, Ecc 4:9-12



THE ROAD AHEAD



ROOTED

Connect With
God
The Church
Your Purpose



When you embrace God to do the work, to embrace his love, His strength, His spirit, His faith, His fullness, His power...

I believe you will see...

“Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us...”



We believe you heard God's voice.

We believe you will become a vessel.

We believe you will help people find the feet of Jesus.

We believe you will lean in with humility and surrender.

We believe this journey will change you.



Experiential Learning



**Daily
Devotion**



Prayer



**Freedom from
Strongholds**



**Serve the
Community**



**Sacrificial
Generosity**

+ Group Discussion



**Share Your
Story**



Celebration



JOB DESCRIPTION



ROOTED

“Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.”

Matthew 28:19



God will be the judge. The facilitator will show love.

The Holy Spirit will convict. The facilitator will speak truth and grace.

Jesus will save. The facilitator will support decisions, not force them.

The curriculum will teach. The facilitator will facilitate conversation and help the group apply the learnings.



Tips

Love people where they are at.

Share from your own life and be transparent.

Be open to learn from the group.

Be honest; it's OK to not know all the answers.

Create space for people to learn through sharing, not correcting.

Ask great questions and utilize active listening.

Silence is ok and will allow for God to do the work.



Character

Who you are impacts what you say.
Your group will become like you.

You represent God and His Church.

*Knowledge doesn't determine success or failure,
character does. – Jossy Chacko*



Your primary role is to create an environment that promotes authentic discussions, deeper biblical understand, and lifestyle transformation among group members that, in turn give them a renewed passion for:

- a. A personal relationship to Jesus
- b. Knowing and hearing God's voice
- c. The body of Christ and fulfilling their role within the local and global church
- d. An open an intimate prayer life
- e. Intentionally sharing their faith and story with others
- f. Issues of poverty and social justice in their community and around the world.

This is accomplished in several ways:

- a. Weekly homework (intentional time with God)
- b. Weekly group time
- c. Three group experiences
- d. Ongoing communication and prayer with group members
- e. Final blessing, celebration and commissioning



STORY



ROOTED

Sharing stories **ignite healing** and growth.

Sharing is scary, but the vulnerability **builds community** by offering others the opportunities to experience “me too”.

It's a way we **connect our humanity** and the fragility of lives.

Everyone in the group should share their story by the end of the journey.



The Power of Listening

A great Rooted Facilitator is an excellent listener.

Rooted may be the only place where an individual feels truly heard.

“Stories are the currency of human contact – listening is the key to loving people in their story.” – Robert McKee



GROUP DYNAMICS



ROOTED

Behavioral Styles

Driver - Thrive on the thrill of the challenge and the internal motivation to succeed. Practical, with a focus on results. Talks quickly, directly and to the point. Can be seen as controlling or demanding.

Amiable - Can be described as dependable, loyal, warm, sensitive and easygoing. Likes things non-threatening and friendly. Dislikes impersonal details and cold, hard facts. Can be seen as wishy-washy. Guided by feelings.

Expressive - Very outgoing and enthusiastic - high energy level. Loves helping others and socializing. Thought of as a talker, overly dramatic, impulsive and at times manipulative. Often the "idea" people. Likes recognition and compliments.

Analytic - Known for being systematic, well-organized and deliberate. Appreciates facts and information presented in a logical manner as documentation of truth. They enjoy organization and completion of tasks. Can be seen as overly cautious.



Tips

Don't rescue or jump in.

Be Attentive with your eyes.

Watch for body language.

Don't be afraid of silence.

Validate answers and correct with individual outside of the group.

Promote confidentiality and refer to the signed agreement.

Always look for greater depth by asking a follow up question such as:

Leader: *Tom, what do you think?*

Tom: *I don't believe in God.*

Leader: *Can you tell me more about that?*



Double Abuse

LISTEN: WITH CLOSED MOUTH OVER AND OVER

Don't Assume You Know Better or Place Expectations

EMPATHIZE: PUT YOURSELF IN HER SHOES

Don't Reject or Criticize Personal Choice

IDENTIFY: FIND YOUR PARALLEL EXPERIENCE WITHOUT SHIFTING THE FOCUS

Don't Deny Voice or Personhood

ACCEPT: BELIEVE THE EXPERIENCE TO BE TRUE

Don't Instruct or Interrogate

VALIDATE: MIRROR BACK WHAT YOU UNDERSTAND

Don't Undermine or Oppose

ENCOURAGE: OFFER SUPPORT ON HER PATH

Don't Shun, Place Conditions or Ask Others to Join in Double Abuse

Minimization – Abusive belittling of what the victim has thought, done, or said. The intention is to make what the victim values unimportant, and therefore, kill her/his confidence, creativity, and individuality.



Group Discussions



NO

politics

bashing of churches or religions

false teachings

product promotion/networking

social media



KEEP THE END IN MIND



ROOTED

ROOTED
GROUP

10 WEEKS

CONNECT
GROUP



You will begin training future leaders of the Church.

Use language like “...as a small group after Rooted...”

Identify the future small group leader using the Spirit’s guidance and invite them into the leadership process by week 7.

Leaders will:

Ask questions and listen to answers

Knows the Word of God

Can shepherd and care for the group



NUTS AND BOLTS



ROOTED

Facilitators

Read the entire Facilitator's Guide.

Read ahead in the **ROOTED** Workbook.

Go to the ROOTED Leaders Group in the Church Center app to watch the weekly video, read the prep notes, and print the weekly handout.

Always check the appendices for support.



Facilitators

- Make sure everyone in your group registers (You too!)
- Please attend the weekly check-in at 11:50 on Sunday mornings in the Fellowship Hall.
- Contact every member each week.
- Know the 10-week schedule.
- Calendar the two main extra experiences ASAP.



Facilitators

Week 1: (**LAUNCH**) What is ROOTED? (August 28, 6:00 pm in Worship Center – Everyone)

Week 2: Who is God? (August 29-September 7)

Week 3: How Does God Speak to Us? (September 8-14)

Prayer Experience – Your group sets the date and time

Week 4: Where is God in the Midst of Suffering? (September 15-21)

Week 5: There is an Enemy (September 22-28)

Week 6: How Can I Make the Most of My Life, Part 1 (September 29-October 5)

Serve Experience – Your group sets the date and time (with Nate Stephan)

Week 7: How Can I Make the Most of My Life, Part 2 (October 6-12)

Week 8: How Does God View Money (October 13-19)

Message on Stewardship – Sunday at 6 pm, October 16th

Week 9: Why and How Should I Tell Others? (October 20-26)

Week 10: Why is the Church Important? (October 27-November 2)

CELEBRATION – Sunday, November 6th, 6:00 pm in Worship Center - Everyone



Facilitators

Recognize that we remember 80% of what we experience and 20% of what we are told!

It's essential to pray, attack strongholds, serve, and share our story with one another.

Make sure to affirm everyone.



Suit Up



The Belt {of Truth}

"Stand firm in the belt of truth buckled around your waist" —Ephesians 6:14



The Breastplate {of Righteousness}

"with the breastplate of righteousness in place," —Ephesians 6:14



The Shoes {of Peace}

"For shoes, put on the peace that comes from the Good News so that you will be fully prepared." —Ephesians 6:15



The Shield {of Faith}

"Above all, taking the shield of faith with which you will be able to quench all the fiery darts of the wicked one." —Ephesians 6:16



The Helmet {of Salvation}

"Take the helmet of salvation." —Ephesians 6:17



The Sword {of Spirit}

"the sword of the Spirit, which is the word of God." —Ephesians 6:17

Create a consistent prayer rhythm

Pray for your group members by name

Recruit your prayer team



RESOURCES



ROOTED

Care and Recovery

Contact “Rooted Leaders” team.

Contact Pastor – nate@osagehills.com

Suicide Hotline: 1-800-273-8255



Group Communication

We want to promote the usage of

Church Center App



Tools

- **Facilitator Guide**
- **Weekly “Just In Time” Trainings**
- **Weekly emails with reminders and important updates**
- **Weekly Training Videos**
- **Printed Materials Provided**



Rooted Team

We are here to support you! Contact us!

nate@osagehills.com

Church Center App – Rooted Leaders Group





ROOTED

THANK YOU, LEADERS!

“Go therefore and make disciples of all the nations, baptizing them
in the name of the Father and of the Son and of the Holy Spirit”

Matthew 28:19